September 17, 2024

EKHCD Staff Report

Agenda Item 7 E, COMMUNITY HEALTH NEEDS ASSESSMENT (CHNA) UPDATE – DISCUSSION OF POVERTY LEVELS

What are Federal Poverty Guidelines (FPG)? Why do they matter to our community?

The Federal Poverty Line is set each year by the government. It indicates the minimum income required for individuals and families to meet basic living expenses. It varies by family size and composition; and is the threshold used to determine eligibility for healthcare (Medicaid) and for various social programs. Resources are allocated using this measure in efforts to help individuals and families in reaching financial stability with direct benefits that also strengthen and promote community inclusivity.

Terms and Categories:

- Poverty: This living between 0% and 100% of the Federal poverty line. These individuals struggle to afford essential expenses.
- Low Income: Between 100% and 200% of the Federal poverty line. These individuals can cover basic costs, but often lack financial security, and healthcare bills can be challenging. This addresses the issue of the working poor.

Poverty is not just about lacking money; it's about facing barriers that prevent achieving potential. The financial levels play a particular role with access to healthcare. Healthcare may be postponed because of difficulty with the ability to pay, which leads to less available providers, and less access to transportation.

Persons in family/household	Poverty guideline
1	\$15,060
2	\$20,440
3	\$25,820
4	\$31,200
5	\$36,580
6	\$41,960
7	\$47,340
8	\$52,720
Over 8, add for each	+ \$5380
additional person	

2024 Poverty Guidelines for the 48 contiguous states and the District of Columbia.

Identification of the income level is important for healthcare planning because it helps to identify particular segments of the population that struggle with different issues. The solutions can be different for different segments of the community.

Diets that contain predominately highly processed foods also exacerbate health issues.

By identifying what people are sick from, we can look deeper and identify which particular population segment is being affected. This helps to effectively use time and resources. For example, if we find that the issue is with high school age, all races, the solution can be tailored for that specific segment of the population rather than the entire population.

September 17, 2024

EKHCD Staff Report

Agenda Item 8 A, APPROVAL OF DRAFT EMPLOYEE HANDBOOK

Ad Hoc committee has completed worked with our labor attorney and has completed their review and update of the Employee Handbook.

The following sections were reviewed and revised to be in accordance with current law, to incorporate Best Practices, and to be a user-friendly resource.

- A. Introduction
- B. Employment
- C. Conduct and Behavior
- D. Compensation
- E. Benefits
- F. Health, Safety and Security
- G. Workplace Guidelines
- H. Employment Separation
- I. Miscellaneous

11 remaining questions were asked and answered and will be incorporated into the draft document.

Document will be formatted for printing and final edit of the draft document will ensure all items are in order with the index and any potential typos have been corrected as needed before final professional printing in a bound format. Employee Handbook will be part of documents provided during a new employee orientation process; and will also be placed in an appropriate section on the EKHCD website.

September 17, 2024

EKHCD Staff Report

Agenda Item 8 - B, APPROVE CHANGE ORDERS FOR PUBLIC WORKS PROJECT 9350 N LOOP

- 1. \$353.00 City Required Encroachment Fee required due to putting drainage pipe to street
- 2. \$2410.00 Paint all fascia on 9350 building so that new and old sections are the same.

Joselito Lacson – Project Manager

40532 Polo Ct. Palmdale, CA 93551

September 16, 2024

Josh Meister President MEISTER & MEISTER, INC. 8108 California City Blvd. California City, CA 93505

RE: Adventist Covered Porch & Site Improvements (Job# 2024-200) East Kern Health Care District

Attn Mr. Meister:

On behalf of the East Kern Health Care District, your Cost Proposal No. 44, for the cleaning, prep work and painting of the existing Adventist clinic building roof fascia boards will be subject to District review and approval.

- \$69,000.00
- \$ 125.00
- \$ 3,960.00
- \$ < 650.00 > Deduct cost from base bid
- \$ 353.00
- \$ 2,410.00 (Pending District approval)

Updated Construction Cost - \$ 72,788.00 (Does not include CO#05)

Should you have any questions, feel free to contact me at (661) 361-0818.

Thank you, an M Joselito Lacson

Duplicate Copy	
Change Tendered;	.00
Total Applied:	353.00
Payor: 208-080-12/Clearview Homes	
Check Check No: 6023	353.00
Total:	1.00
10-02082 Special Revolving State Fund	
Misc Revenue - Revolving State Fund	1.00
Total:	352.00
10-3416 Encroachment Permit	
Permits/Fees - Encroachment Fees	250.00
10-3221 Building Permits	55.65
Permits/Fees - Building Permits	56.00
10-3221 Building Permits	40.00
Permits/Fees - Building Permits	46.00
208-080-12/Clearview Homes	
Receipt No: 9.002467	Sep 12, 2024
California City CA 93505	(760) 373-8661
21000 Hacienda Blvd	
City of California City	

Duplicate Copy

09/12/2024 2:36 PM

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Clearview Homes - Lic.# 922328

8108 California City Blvd California City, CA 93505 7609122714 josh@clearviewre.com

	ADDRESS East Kern Health Care District	
ESTIMATE #	DATE	
1125	09/12/2024	

PROPERTY ADDRESS

9350 North loop

ACTIVITY	QTY	RATE	AMOUNT
9350 North Loop Fascia Painting only. Excludes under eves.	1	0.00	0.00
Prep with plastic to catch all flaky paint. Scrape off all loose, flaking paint using paint scrapers and wire brushes. Power wash the fascia to remove dirt, debris, and loose paint chips. Allow the fascia to dry completely (24-48 hours). Apply exterior caulking to cracks, gaps, or seams to prevent moisture intrusion. Remove dust and debris to ensure a clean surface for priming.	4	125.00	500.00
Apply one coat of exterior latex primer designed for wood fascia. Allow the primer to dry (approximately 24 hours). Apply the first coat of high-quality 100% acrylic latex exterior paint. Allow the first coat of paint to dry (approximately 4-6 hours). Apply Second coat.	10	125.00	1,250.00
Clean up the worksite, removing all protective coverings and debris.			
paint/primer	1	350.00	350.00
profit 5% and overhead 5%	1	310.00	310.00
estimated completion date 9/20/2024	1	0.00	0.00
SUBTOTAL			2,410.00
TAX			0.00
TOTAL		\$	2,410.00

Accepted By

Accepted Date

Estimate

